

THE PREDICTIVE INDEX

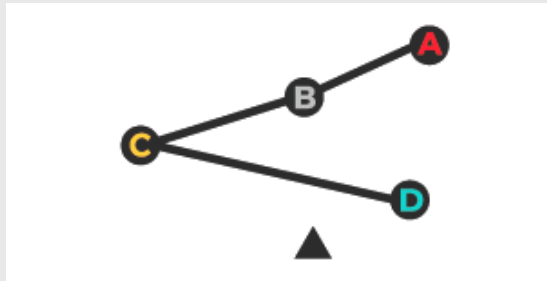
HARNESS THE FULL POWER OF YOUR WORKFORCE



The Predictive Index helps you to predict the drives and motivations of others, be a better manager, and communicate more effectively.

WHAT IS THE PREDICTIVE INDEX?

A simple, science-based assessment system that breaks down workplace behaviours into four core drives. These core drives and their relation to each other create a behavioural pattern that provides a simple framework for understanding the workplace behaviours of candidates and employees. The results make it easy to predict workplace behaviours and motivating needs. You can also use the system to work out which characteristics are required for specific roles to go one step further in ensuring excellent hires and motivated employees!



Example behavioural pattern

Key components of the Predictive Index

accessPI: Manage your people data any time, anywhere

PI Behavioural Assessment™: Find out who you're working with

PI Job Assessment: Discover the characteristics needed for a role

Group Analytics: Analyse the dynamics of your team

Interview and Coaching Guides: Coach and interview more effectively

SCIENTIFICALLY SUPPORTED

The PI Behavioural Assessment™ is scientifically validated to predict behaviour in any job, in any industry. The Predictive Index has been investigated in nearly 500 validity studies across almost all jobs and countries, built to the standards of the American Psychological Association (APA), Society for Industrial and Organizational Psychologists (SIOP), and the International Test Commission (ITC).

OVER **18+ MILLION**
ASSESSED

When paired with the PI Learning Indicator™ the Predictive Index will improve your chances of predicting on the job performance by 8x.